

City of Mission Viejo
Local Government Compensation Report (2018)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accounting Clerk	29,484	-	-	-	-	2,652	2,550	3,750	38,436
Administrative Services	Accounting Clerk	49,005	-	-	-	-	4,408	1,200	11,700	66,313
Administrative Services	Accounting Technician	49,732	-	-	247	-	4,310	1,200	20,157	75,646
Administrative Services	Acctg Info Specialist	79,053	-	-	499	-	7,122	1,650	9,923	98,246
Administrative Services	Admin Srvc Analyst	70,322	-	-	-	-	6,408	1,800	11,700	90,230
Administrative Services	Administrative Serv Manager	97,549	-	3,731	3,186	-	9,017	3,000	11,279	127,763
Administrative Services	Administrative Serv Manager	97,549	-	-	1,840	-	8,774	1,800	17,916	127,879
Administrative Services	Administrative Serv Manager	97,549	-	4,664	1,640	-	8,774	3,000	11,700	127,327
Administrative Services	Director Admn Srvc	187,029	-	-	9,744	-	16,867	3,000	5,400	222,040
Administrative Services	Hr Coodinator	21,663	-	-	-	-	-	-	-	21,663
Administrative Services	Human Rsrces Analyst	89,464	-	-	300	-	8,047	1,800	9,000	108,611
Administrative Services	Human Rsrces Manager	110,614	-	-	2,940	-	9,950	1,800	20,400	145,704
Administrative Services	Junior Accountant	48,045	-	-	-	-	4,307	1,350	20,400	74,102
Administrative Services	Junior Accountant	60,187	-	-	1,000	-	5,264	3,000	5,400	74,851
Administrative Services	Payroll & Acctg Tech	47,044	-	-	-	-	4,231	2,050	6,400	59,725
Administrative Services	Risk Management Administrator	57,427	-	-	997	-	5,130	1,200	11,944	76,699
Administrative Services	Sr Department Asst	56,498	-	-	315	-	5,110	1,800	17,773	81,496
Administrative Services	Temporary Employee	4,274	-	-	-	-	-	-	-	4,274
Administrative Services	Treasury Analyst	69,723	-	-	200	-	6,267	3,000	17,916	97,106
Administrative Services	Treasury Manager	5,564	-	19,260	55	-	581	75	-	25,535
City Clerk	Assistant City Clerk	80,698	-	-	72	-	7,264	1,800	20,400	110,233
City Clerk	Director Comm Rel/Cc	171,445	-	3,264	5,040	-	15,421	1,800	20,400	217,369
City Clerk	Mrktg Grphcs Designr	71,750	-	-	164	-	6,468	-	17,459	95,841
City Clerk	Public Info Spclst	56,132	-	-	107	-	5,048	-	-	61,286
City Clerk	Rcds/Tv Prod Coord	72,322	-	5,088	1,708	-	6,511	3,000	11,700	100,328
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	1,080	1,200	17,916	32,196
City Council	City Council Member	12,000	-	-	-	-	1,080	1,200	17,916	32,196
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	Mayor	12,000	-	-	-	-	1,080	1,200	5,400	19,680
City Manager	City Manager	233,688	-	13,033	20,540	-	28,298	1,800	17,916	315,275
City Manager	Executive Administrator	77,147	-	-	1,440	-	6,940	1,800	17,632	104,959
City Manager	Executive Assistant	23,324	-	-	-	-	2,084	-	1,750	27,158
Community Development	Administrative Asst	63,582	987	1,693	59	-	5,724	1,800	11,700	85,545
Community Development	Associate Planner	84,560	-	-	-	-	7,557	1,650	4,950	98,718

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2018 the total contribution rate was 8.928%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Community Development	Code Enf Officer	59,827	-	-	1,508	-	5,387	3,000	5,400	75,122
Community Development	Code Enf Supervisor	88,147	-	-	846	-	7,936	1,650	11,700	110,280
Community Development	Director Comm Dev	182,803	-	-	10,967	-	16,981	1,800	11,700	224,251
Community Development	Planning Technician	47,797	-	1,589	25	-	4,303	1,200	16,760	71,674
Community Development	Plng & Econ Dev Mgr	145,142	-	-	1,440	-	13,056	2,850	20,400	182,888
Community Development	Senior Planner	103,432	-	-	545	-	9,358	1,800	11,700	126,835
Information Technology	Administrative Asst	49,763	-	-	441	-	4,513	3,000	14,787	72,503
Information Technology	Director Info Tech	184,725	-	-	6,240	-	16,617	1,800	17,916	227,298
Information Technology	Info Tech Manager	131,144	-	-	1,740	-	11,797	1,800	20,400	166,881
Information Technology	Info Tech Security Manager	6,544	-	-	111	-	584	150	1,700	9,089
Information Technology	Info Tech Specialist	50,938	-	18,969	3,630	-	4,952	650	5,630	84,769
Information Technology	Info Tech Specialist	92,260	-	-	5,344	-	8,771	3,000	12,012	121,387
Information Technology	Info Tech Specialist	100,027	-	2,405	4,051	-	9,271	1,800	11,700	129,253
Information Technology	Info Tech Specialist	102,024	-	5,886	1,840	-	9,177	1,200	20,400	140,527
Information Technology	Info Tech Technician	58,667	-	-	2,029	-	5,352	3,000	11,538	80,586
Information Technology	Info Tech Technician	63,690	-	-	1,440	-	5,729	2,700	16,960	90,518
Information Technology	It Srvcs Delivery Mgr	115,336	-	-	4,453	-	10,664	3,000	20,400	153,853
Information Technology	Jr Systems Administr	22,528	-	-	-	-	-	-	3,638	26,166
Library	Asst Library Clerk-A	12,002	-	-	123	-	-	-	-	12,124
Library	Asst Library Clerk-B	8,247	-	-	107	-	-	-	-	8,353
Library	Asst Library Clerk-B	10,894	-	-	-	-	-	-	-	10,894
Library	Asst Library Clerk-B	10,452	-	-	145	-	-	-	-	10,597
Library	Asst Library Clerk-B	3,360	-	-	-	-	-	-	-	3,360
Library	Asst Library Clerk-B	9,702	-	-	-	-	-	-	-	9,702
Library	Asst Library Clerk-B	10,698	-	-	152	-	978	-	-	11,828
Library	Asst Library Clerk-B	5,111	-	-	-	-	-	-	-	5,111
Library	Asst Library Clerk-B	2,732	-	-	-	-	-	-	-	2,732
Library	Asst Library Clerk-B	7,311	-	-	127	-	-	-	-	7,438
Library	Asst Library Clerk-B	8,096	-	-	-	-	-	-	-	8,096
Library	Asst Library Clerk-B	5,444	-	-	77	-	-	-	-	5,522
Library	Asst Library Clerk-B	1,484	-	-	20	-	-	-	-	1,504
Library	Asst Library Clerk-B	9,551	-	-	117	-	-	-	-	9,668
Library	Asst Library Clerk-B	1,813	-	-	-	-	-	-	-	1,813
Library	Circulation Srvcs Supervisor	11,344	-	-	277	-	1,013	-	1,866	14,499
Library	Cultural Srvcs Supv	83,777	-	-	3,449	-	7,733	1,800	17,916	114,676

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2018 the total contribution rate was 8.928%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Library	Cultural Srvc Supv	85,696	-	-	1,440	-	7,709	-	11,700	106,545
Library	Director Lib&Cul Svc	127,462	-	-	5,140	-	11,466	2,850	20,400	167,318
Library	Lead Library Page	11,094	-	-	-	-	-	-	-	11,094
Library	Lead Library Page	12,925	-	-	165	-	-	-	-	13,090
Library	Librarian I	57,944	-	-	325	-	5,241	3,000	10,649	77,159
Library	Librarian I	62,774	-	-	200	-	5,647	1,800	20,400	90,821
Library	Librarian Ii	59,766	-	-	2,519	-	5,608	2,700	12,094	82,686
Library	Librarian Ii	73,486	-	-	341	-	6,622	1,650	5,400	87,500
Library	Librarian Ii	67,602	-	-	456	-	6,104	-	11,700	85,862
Library	Librarian Ii	42,560	-	-	-	-	3,803	-	8,847	55,210
Library	Library Assistant	44,989	253	-	674	-	4,093	1,200	11,207	62,416
Library	Library Assistant	48,080	-	-	907	-	4,407	1,650	11,700	66,745
Library	Library Assistant	27,275	-	-	135	-	2,462	2,400	2,100	34,371
Library	Library Clerk-A	27,590	-	663	-	-	2,482	1,800	5,850	38,385
Library	Library Clerk-B	29,940	-	-	755	-	2,760	2,700	8,740	44,895
Library	Library Clerk-B	28,582	-	-	-	-	2,571	300	8,843	40,296
Library	Library Clerk-B	26,504	-	-	463	-	2,424	600	6,720	36,712
Library	Library Cultural Srvc Coord	66,040	-	-	1,440	-	5,941	1,800	20,400	95,620
Library	Library Manager	85,296	-	-	2,952	-	7,814	1,750	20,400	118,212
Library	Library Manager	92,150	-	-	3,471	-	8,474	3,000	20,400	127,494
Library	Library Manager	65,510	-	13,342	1,659	-	5,948	525	7,800	94,785
Library	Library Page	5,263	-	-	53	-	-	-	-	5,316
Library	Library Page	3,405	-	-	-	-	-	-	-	3,405
Library	Library Page	2,973	-	-	-	-	-	-	-	2,973
Library	Library Page	6,204	-	-	-	-	-	-	-	6,204
Library	Library Page	8,936	-	-	22	-	-	-	-	8,957
Library	Library Page	5,139	-	-	-	-	-	-	-	5,139
Library	Library Page	8,468	-	-	17	-	-	-	-	8,485
Library	Library Page	7,943	-	-	-	-	-	-	-	7,943
Library	Library Page	7,482	-	-	-	-	-	-	-	7,482
Library	Library Page	2,261	-	-	14	-	-	-	-	2,275
Library	Library Page	88	-	-	-	-	-	-	-	88
Library	Library Page	2,045	-	-	-	-	-	-	-	2,045
Library	Library Page	6,946	-	-	62	-	-	-	-	7,008
Library	Library Page	8,773	-	-	251	-	-	-	-	9,025

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Library	Library Spclst	4,791	-	-	9	-	431	-	-	5,231
Library	Library Spclst	13,685	-	-	-	-	-	-	-	13,685
Library	Library Spclst	5,361	-	-	7	-	486	-	-	5,854
Library	Library Spclst	14,952	-	-	40	-	-	-	-	14,992
Library	Library Spclst	14,599	-	-	35	-	-	-	-	14,634
Library	Library Spclst	10,507	-	-	14	-	-	-	-	10,522
Library	Library Spclst	14,557	-	-	36	-	-	-	-	14,593
Library	Library Spclst	5,552	-	-	-	-	-	-	-	5,552
Library	Library Spclst	10,666	-	-	13	-	-	-	-	10,679
Library	Library Spclst	3,225	-	-	-	-	291	-	-	3,516
Library	Library Spclst	10,017	-	-	20	-	-	-	-	10,036
Library	Library Spclst	6,937	-	-	-	-	621	-	-	7,557
Library	Library Spclst	8,518	-	-	30	-	-	-	-	8,548
Library	Office Assistant	13,575	-	-	-	-	-	-	-	13,575
Library	On-Call Librarian	2,632	-	-	73	-	-	-	-	2,705
Library	On-Call Librarian	5,874	-	-	13	-	-	-	-	5,887
Library	On-Call Librarian	1,966	-	-	-	-	177	-	-	2,143
Library	On-Call Librarian	25,898	-	-	152	-	-	-	-	26,050
Library	On-Call Librarian	6,990	-	-	24	-	-	-	-	7,014
Library	On-Call Librarian	18,235	-	-	-	-	-	-	-	18,235
Library	On-Call Librarian	5,324	-	-	58	-	-	-	-	5,382
Library	On-Call Librarian	619	-	-	-	-	-	-	-	619
Library	On-Call Librarian	28,149	-	-	77	-	-	-	-	28,227
Library	Programs & Outreach Librarian	30,575	-	-	200	-	2,752	2,400	2,100	38,027
Library	Senior Librarian	87,970	-	-	2,646	-	8,147	1,800	11,700	112,264
Library	Senior Librarian	73,694	-	-	275	-	6,653	-	17,916	98,538
Library	Senior Librarian	72,473	-	-	449	-	6,545	2,850	13,437	95,753
Library	Senior Library Asst	28,683	-	-	-	-	2,563	1,100	1,925	34,272
Library	Senior Library Asst	28,941	-	-	-	-	2,603	2,400	2,100	36,045
Library	Senior Library Asst	57,168	-	-	1,023	-	5,244	1,800	11,700	76,935
Library	Sr Comm Srvc Leader	13,887	123	-	-	-	-	-	-	14,010
Library	Sr Comm Srvc Leader	2,214	-	-	-	-	-	-	-	2,214
Public Services	Acm/Dir Of Pblc Srvc	203,144	-	19,140	15,565	-	19,110	11,174	17,916	286,049
Public Services	Animal Srvc Assitant	5,143	182	-	-	-	475	150	1,447	7,397
Public Services	Animal Srvc Assitant	40,876	2,991	-	440	-	3,802	3,000	20,353	71,462

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Public Services	Animal Srvc Assitant	23,260	846	964	-	-	2,157	1,050	2,990	31,268
Public Services	Animal Srvc Assitant	25,294	1,488	-	-	-	2,303	1,050	6,428	36,562
Public Services	Animal Srvc Assitant	25,306	1,368	-	-	-	2,319	1,050	6,838	36,881
Public Services	Animal Srvc Assitant	41,015	2,336	-	-	-	3,737	1,200	9,592	57,880
Public Services	Animal Srvc Field Supervisor	81,947	-	-	5,862	-	7,800	3,000	17,916	116,525
Public Services	Animal Srvc Lic Rep	22,220	-	-	153	-	2,013	1,410	6,720	32,517
Public Services	Animal Srvc Lic Rep	53,955	-	-	116	-	4,864	2,400	10,939	72,274
Public Services	Animal Srvc Lic Rep	45,904	349	-	172	-	4,144	3,000	20,400	73,969
Public Services	Animal Srvc Manager	6,022	-	-	111	-	538	-	-	6,670
Public Services	Animal Srvc Manager	122,069	-	-	6,303	-	11,653	1,800	17,816	159,641
Public Services	Animal Srvc Officer	49,049	3,988	-	1,253	-	4,503	1,200	17,459	77,451
Public Services	Animal Srvc Officer	68,357	6,048	-	3,536	-	6,496	3,000	20,400	107,837
Public Services	Animal Srvc Officer	10,677	1,418	4,048	1,040	-	1,079	600	1,860	20,722
Public Services	Animal Srvc Officer	53,435	2,564	-	1,388	-	4,862	2,400	17,527	82,176
Public Services	Animal Srvc Officer	45,870	3,759	4,182	3,223	-	4,274	1,350	12,931	75,589
Public Services	Animal Srvc Officer	51,768	3,307	-	2,605	-	4,840	2,100	5,400	70,019
Public Services	Animal Srvc Officer	69,493	9,504	8,018	4,194	-	6,561	3,000	17,916	118,687
Public Services	Animal Srvc Officer	61,807	4,880	-	4,307	-	6,001	1,200	20,400	98,596
Public Services	Animal Srvc Operatns Suprvisr	83,226	-	2,049	2,936	-	7,613	3,000	17,459	116,281
Public Services	Animal Srvc Rep	19,880	180	3,577	-	-	1,803	1,375	4,604	31,419
Public Services	Animal Srvc Rep	44,861	316	930	19	-	4,037	50	10,946	61,159
Public Services	Animal Srvc Rep	8,853	23	-	-	-	790	300	1,810	11,776
Public Services	Animal Svc Vol Coord	65,061	-	-	2,660	-	6,098	1,650	11,700	87,169
Public Services	Custodian	41,080	7,148	-	589	-	3,724	1,200	9,787	63,528
Public Services	Emergency Srvc Mgr	133,557	-	-	1,440	-	12,014	1,050	18,220	166,281
Public Services	Facilities Maint Mgr	97,970	-	-	8,459	-	8,974	450	5,400	121,253
Public Services	Management Analyst	71,238	-	-	1,440	-	6,408	3,000	20,400	102,486
Public Services	Pblc Svcs Opertn Mgr	145,446	-	6,125	17,523	-	14,436	1,800	17,916	203,246
Public Services	Pblc Svcs Supervisor	82,306	14,031	-	10,686	-	7,491	3,000	17,916	135,429
Public Services	Pblc Svcs Supervisor	86,003	3,442	-	11,145	-	7,978	300	20,400	129,268
Public Services	Pblc Svcs Supervisor	99,127	17,276	-	6,515	-	9,194	2,850	20,400	155,362
Public Services	Pblc Svcs Supervisor	85,695	12,818	-	3,522	-	7,756	3,000	11,573	124,364
Public Services	Pblc Svcs Supervisor	101,448	5,060	3,924	5,197	-	9,323	1,800	20,400	147,152
Public Services	Pblc Svcs Supervisor	101,333	6,849	5,800	4,855	-	9,322	1,650	19,837	149,646
Public Services	Pblc Svcs Supervisor	98,856	39,915	4,740	9,533	-	9,157	1,800	19,869	183,986

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Public Services	Public Srvc Assist	6,587	-	-	3,688	-	-	-	-	10,275
Public Services	Public Srvc Assist	2,317	-	-	-	-	207	-	-	2,524
Public Services	Public Srvc Assist	674	-	-	-	-	-	-	-	674
Public Services	Public Srvc Assist	9,460	-	-	-	-	-	-	-	9,460
Public Services	Public Srvc Assist	604	-	-	-	-	-	-	-	604
Public Services	Public Srvc Assist	435	-	-	-	-	-	-	-	435
Public Services	Sr Animal Svcs Offcr	11,876	1,365	-	435	-	1,067	300	1,810	16,853
Public Services	Sr Department Asst	19,200	36	-	-	-	1,714	600	3,766	26,030
Public Services	Sr Department Asst	32,457	658	-	1,255	-	3,040	2,400	6,720	46,530
Public Services	Sr Pblc Svc Cnt Admn	3,236	3,199	3,827	28	-	334	-	-	10,623
Public Services	Sr Pblc Svc Cnt Admn	83,453	5,269	3,747	2,876	-	7,694	1,725	16,423	121,186
Public Services	Sr Pblc Svc Cnt Admn	11,917	1,783	-	277	-	1,064	300	900	16,241
Public Services	Sr Pblc Svc Cnt Admn	70,306	6,224	-	1,766	-	6,316	3,000	20,196	107,808
Public Services	Sr Pblc Svc Cnt Admn	71,762	7,525	-	3,207	-	6,413	1,450	18,700	109,058
Public Works	Administrative Asst	63,338	724	-	859	-	5,775	1,800	17,916	90,412
Public Works	Assistant Engineer	70,178	-	-	1,495	-	6,313	1,800	11,342	91,127
Public Works	Asst City Engineer	118,934	-	-	1,440	-	10,699	1,800	11,700	144,573
Public Works	City Engineer	148,902	-	-	7,040	-	13,372	1,800	9,000	180,114
Public Works	Director Pblc Works	182,936	-	-	6,240	-	16,456	3,000	20,400	229,032
Public Works	Envrnmntl Prog Admnr	109,890	-	-	4,473	-	10,021	1,800	20,400	146,584
Public Works	Sr Engineering Tech	71,586	-	-	1,361	-	6,603	1,800	11,700	93,051
Public Works	Sr Pblc Wrks Inspctr	87,706	18,043	-	3,584	-	8,100	1,800	11,700	130,933
Public Works	Sr Pblc Wrks Inspctr	86,112	34,652	-	720	-	7,746	-	17,562	146,792
Public Works	Traffic/Transp Engr	121,877	-	-	2,185	-	11,033	3,000	18,330	156,425
Public Works	Transprtation Anlyst	76,544	-	-	920	-	6,885	1,200	11,700	97,249
Recreation & Community Svcs	Administrative Asst	50,961	74	-	-	-	4,583	2,850	10,718	69,185
Recreation & Community Svcs	Comm Srvc Manager	102,547	-	-	1,644	-	9,242	1,800	9,000	124,233
Recreation & Community Svcs	Comm Srvc Manager	107,993	-	-	1,579	-	9,726	3,000	20,400	142,698
Recreation & Community Svcs	Comm Srvc Specialist	41,659	1,278	-	-	-	3,747	-	20,400	67,084
Recreation & Community Svcs	Comm Srvc Specialist	40,709	1,084	-	41	-	3,665	240	7,346	53,084
Recreation & Community Svcs	Comm Srvc Specialist	42,108	397	-	200	-	3,787	1,200	17,212	64,903
Recreation & Community Svcs	Comm Srvc Suprvisor	57,653	-	-	1,218	-	5,152	1,500	9,399	74,923
Recreation & Community Svcs	Comm Srvc Suprvisor	71,444	-	-	1,440	-	6,427	1,500	9,000	89,811
Recreation & Community Svcs	Comm Srvc Suprvisor	65,631	-	-	1,462	-	5,905	-	5,400	78,398
Recreation & Community Svcs	Comm Srvc Suprvisor	89,128	-	-	1,440	-	8,017	1,650	11,700	111,935

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(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2018)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Comm Srvc Suprvisor	73,468	-	4,805	2,122	-	6,651	2,850	10,878	100,773
Recreation & Community Svcs	Comm Srvc Suprvisor	88,483	-	-	-	-	7,959	1,800	11,700	109,943
Recreation & Community Svcs	Comm Srvc Suprvisor	2,942	-	15,310	55	-	307	75	-	18,690
Recreation & Community Svcs	Comm Srvc Leader	1,302	-	-	-	-	-	-	-	1,302
Recreation & Community Svcs	Comm Srvc Leader	110	-	-	-	-	-	-	-	110
Recreation & Community Svcs	Comm Srvc Leader	5,897	-	-	-	-	-	-	-	5,897
Recreation & Community Svcs	Comm Srvc Leader	7,402	-	-	9	-	-	-	-	7,411
Recreation & Community Svcs	Comm Srvc Leader	5,903	-	-	-	-	-	-	-	5,903
Recreation & Community Svcs	Comm Srvc Leader	10,446	-	-	-	-	-	-	-	10,446
Recreation & Community Svcs	Comm Srvc Leader	7,727	-	-	-	-	-	-	-	7,727
Recreation & Community Svcs	Comm Srvc Leader	3,493	-	-	-	-	-	-	-	3,493
Recreation & Community Svcs	Comm Srvc Leader	2,343	-	-	-	-	-	-	-	2,343
Recreation & Community Svcs	Comm Srvc Leader	336	-	-	-	-	-	-	-	336
Recreation & Community Svcs	Comm Srvc Leader	1,077	-	-	-	-	-	-	-	1,077
Recreation & Community Svcs	Comm Srvc Leader	5,648	-	-	-	-	-	-	-	5,648
Recreation & Community Svcs	Comm Srvc Leader	2,458	-	-	-	-	-	-	-	2,458
Recreation & Community Svcs	Comm Srvc Leader	2,516	-	-	-	-	-	-	-	2,516
Recreation & Community Svcs	Comm Srvc Leader	5,172	82	-	-	-	-	-	-	5,254
Recreation & Community Svcs	Comm Srvc Leader	6,349	-	-	-	-	-	-	-	6,349
Recreation & Community Svcs	Comm Srvc Leader	4,335	-	-	10	-	-	-	-	4,344
Recreation & Community Svcs	Comm Srvc Leader	7,315	-	-	-	-	-	-	-	7,315
Recreation & Community Svcs	Comm Srvc Leader	1,807	-	-	1	-	-	-	-	1,808
Recreation & Community Svcs	Comm Srvc Leader	2,509	-	-	-	-	228	-	-	2,736
Recreation & Community Svcs	Comm Srvc Leader	14,879	-	-	-	-	-	-	-	14,879
Recreation & Community Svcs	Comm Srvc Leader	4,530	-	-	-	-	-	-	-	4,530
Recreation & Community Svcs	Comm Srvc Leader	206	-	-	-	-	-	-	-	206
Recreation & Community Svcs	Comm Srvc Leader	2,591	-	-	-	-	-	-	-	2,591
Recreation & Community Svcs	Comm Srvc Leader	8,723	-	-	-	-	-	-	-	8,723
Recreation & Community Svcs	Comm Srvc Leader	8,077	-	-	-	-	-	-	-	8,077
Recreation & Community Svcs	Comm Srvc Leader	7,765	-	-	-	-	-	-	-	7,765
Recreation & Community Svcs	Comm Srvc Leader	3,164	-	-	-	-	-	-	-	3,164
Recreation & Community Svcs	Comm Srvc Leader	4,205	-	-	-	-	-	-	-	4,205
Recreation & Community Svcs	Comm Srvc Leader	5,182	-	-	-	-	-	-	-	5,182
Recreation & Community Svcs	Comm Srvc Leader	1,122	-	-	-	-	-	-	-	1,122
Recreation & Community Svcs	Comm Srvc Leader	2,505	-	-	-	-	-	-	-	2,505

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Car and Phone Allowances.

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(4) Employer Share of Pension Contributions. At December 31, 2018 the total contribution rate was 8.928%. The City's unfunded pension liability is paid separately as a lump sum amount.

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City of Mission Viejo
Local Government Compensation Report (2018)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Comm Svcs Leader	4,405	-	-	29	-	-	-	-	4,433
Recreation & Community Svcs	Comm Svcs Leader	6,549	-	-	40	-	-	-	-	6,590
Recreation & Community Svcs	Comm Svcs Leader	1,598	-	-	-	-	-	-	-	1,598
Recreation & Community Svcs	Comm Svcs Leader	4,191	-	-	-	-	-	-	-	4,191
Recreation & Community Svcs	Comm Svcs Leader	3,820	-	-	-	-	-	-	-	3,820
Recreation & Community Svcs	Comm Svcs Leader	3,315	-	-	-	-	-	-	-	3,315
Recreation & Community Svcs	Comm Svcs Leader	3,739	-	-	4	-	-	-	-	3,743
Recreation & Community Svcs	Comm Svcs Leader	1,169	-	-	-	-	-	-	-	1,169
Recreation & Community Svcs	Comm Svcs Leader	66	-	-	-	-	-	-	-	66
Recreation & Community Svcs	Comm Svcs Leader	2,299	-	-	0	-	-	-	-	2,299
Recreation & Community Svcs	Comm Svcs Leader	2,950	-	-	-	-	-	-	-	2,950
Recreation & Community Svcs	Comm Svcs Leader	614	-	-	-	-	-	-	-	614
Recreation & Community Svcs	Comm Svcs Leader	5,641	-	-	-	-	-	-	-	5,641
Recreation & Community Svcs	Comm Svcs Leader	6,405	-	-	-	-	-	-	-	6,405
Recreation & Community Svcs	Comm Svcs Leader	7,611	-	-	-	-	-	-	-	7,611
Recreation & Community Svcs	Comm Svcs Leader	506	-	-	-	-	-	-	-	506
Recreation & Community Svcs	Comm Svcs Leader	3,260	-	-	-	-	-	-	-	3,260
Recreation & Community Svcs	Comm Svcs Leader	5,088	-	-	-	-	-	-	-	5,088
Recreation & Community Svcs	Comm Svcs Leader	3,223	-	-	-	-	-	-	-	3,223
Recreation & Community Svcs	Comm Svcs Leader	827	-	-	-	-	-	-	-	827
Recreation & Community Svcs	Comm Svcs Leader	5,184	-	-	18	-	-	-	-	5,202
Recreation & Community Svcs	Comm Svcs Leader	1,374	-	-	-	-	-	-	-	1,374
Recreation & Community Svcs	Comm Svcs Leader	10,769	-	-	21	-	-	-	-	10,791
Recreation & Community Svcs	Cs Coordinator-A	71,614	-	9,640	720	-	6,442	-	11,700	100,117
Recreation & Community Svcs	Cs Coordinator-B	54,734	-	2,597	720	-	4,923	1,800	20,196	84,969
Recreation & Community Svcs	Cs Coordinator-B	66,206	-	-	1,440	-	5,955	-	11,700	85,302
Recreation & Community Svcs	Cs Coordinator-B	50,370	-	-	51	-	4,535	2,850	10,718	68,523
Recreation & Community Svcs	Cs Coordinator-B	48,985	-	4,775	752	-	4,409	-	13,437	72,358
Recreation & Community Svcs	Cs Coordinator-B	48,883	-	-	767	-	4,465	2,700	3,763	60,578
Recreation & Community Svcs	Cs Coordinator-B	51,814	-	-	301	-	4,690	2,700	11,529	71,035
Recreation & Community Svcs	Cs Coordinator-B	54,445	-	-	107	-	4,906	1,800	20,353	81,612
Recreation & Community Svcs	Cs Coordinator-B	51,325	-	-	-	-	4,616	1,650	8,775	66,366
Recreation & Community Svcs	Department Assistant	27,622	-	-	-	-	2,484	2,250	13,437	45,794
Recreation & Community Svcs	Department Assistant	22,984	-	-	35	-	2,070	2,100	6,720	33,909
Recreation & Community Svcs	Director Rec & Cs	156,934	-	-	9,540	-	14,518	3,000	5,400	189,392

(1) Time Off Accrual Payments.

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City of Mission Viejo
Local Government Compensation Report (2018)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Intern	12,039	-	-	-	-	-	-	-	12,039
Recreation & Community Svcs	Lifeguard	215	-	-	-	-	-	-	-	215
Recreation & Community Svcs	Lifeguard	7,941	-	-	-	-	-	-	-	7,941
Recreation & Community Svcs	Lifeguard	6,135	-	-	-	-	-	-	-	6,135
Recreation & Community Svcs	Lifeguard	8,162	-	-	10	-	-	-	-	8,172
Recreation & Community Svcs	Lifeguard	1,008	-	-	-	-	-	-	-	1,008
Recreation & Community Svcs	Lifeguard	1,926	-	-	-	-	-	-	-	1,926
Recreation & Community Svcs	Lifeguard	2,835	-	-	-	-	-	-	-	2,835
Recreation & Community Svcs	Lifeguard	5,814	-	-	-	-	-	-	-	5,814
Recreation & Community Svcs	Lifeguard	297	-	-	-	-	-	-	-	297
Recreation & Community Svcs	Lifeguard	1,788	-	-	-	-	-	-	-	1,788
Recreation & Community Svcs	Lifeguard	8,265	-	-	5	-	-	-	-	8,270
Recreation & Community Svcs	Lifeguard	4,838	-	-	2	-	-	-	-	4,841
Recreation & Community Svcs	Lifeguard	1,050	-	-	-	-	-	-	-	1,050
Recreation & Community Svcs	Lifeguard	2,899	-	-	-	-	-	-	-	2,899
Recreation & Community Svcs	Lifeguard	1,581	-	-	-	-	-	-	-	1,581
Recreation & Community Svcs	Lifeguard	3,790	-	-	-	-	-	-	-	3,790
Recreation & Community Svcs	Lifeguard	1,779	-	-	-	-	-	-	-	1,779
Recreation & Community Svcs	Lifeguard	960	-	-	-	-	-	-	-	960
Recreation & Community Svcs	Lifeguard	6,581	-	-	15	-	-	-	-	6,597
Recreation & Community Svcs	Lifeguard	729	-	-	-	-	-	-	-	729
Recreation & Community Svcs	Lifeguard	7,651	-	-	-	-	-	-	-	7,651
Recreation & Community Svcs	Lifeguard	1,609	-	-	-	-	-	-	-	1,609
Recreation & Community Svcs	Lifeguard	17	-	-	-	-	-	-	-	17
Recreation & Community Svcs	Lifeguard	259	-	-	-	-	-	-	-	259
Recreation & Community Svcs	Lifeguard	4,716	-	-	-	-	-	-	-	4,716
Recreation & Community Svcs	Lifeguard	3,662	-	-	-	-	-	-	-	3,662
Recreation & Community Svcs	Lifeguard	10,244	-	-	-	-	-	-	-	10,244
Recreation & Community Svcs	Senior Lifeguard	9,454	-	-	-	-	-	-	-	9,454
Recreation & Community Svcs	Senior Lifeguard	6,389	-	-	-	-	-	-	-	6,389
Recreation & Community Svcs	Senior Lifeguard	8,911	-	-	2	-	-	-	-	8,913
Recreation & Community Svcs	Senior Lifeguard	11,513	-	-	15	-	-	-	-	11,528
Recreation & Community Svcs	Senior Lifeguard	10,668	-	-	-	-	-	-	-	10,668
Recreation & Community Svcs	Sr Comm Svcs Leader	11,630	-	-	59	-	-	-	-	11,688
Recreation & Community Svcs	Sr Comm Svcs Leader	2,103	-	-	-	-	-	-	-	2,103

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Recreation & Community Svcs	Sr Comm Svcs Leader	11,049	-	-	12	-	-	-	-	11,061
Recreation & Community Svcs	Sr Comm Svcs Leader	5,290	-	-	-	-	-	-	-	5,290
Recreation & Community Svcs	Sr Comm Svcs Leader	1,667	-	-	-	-	-	-	-	1,667
Recreation & Community Svcs	Sr Comm Svcs Leader	3,166	-	-	3	-	286	-	-	3,456
Recreation & Community Svcs	Sr Comm Svcs Leader	12,047	-	-	9	-	-	-	-	12,056
Recreation & Community Svcs	Sr Comm Svcs Leader	12,399	-	-	24	-	-	-	-	12,423
Recreation & Community Svcs	Sr Comm Svcs Leader	13,918	-	-	-	-	-	-	-	13,918
Recreation & Community Svcs	Sr Comm Svcs Leader	7,404	-	-	26	-	-	-	-	7,430
Recreation & Community Svcs	Sr Comm Svcs Leader	12,639	-	-	-	-	1,134	-	-	13,773
Recreation & Community Svcs	Sr Comm Svcs Leader	7,624	-	-	-	-	-	-	-	7,624
Recreation & Community Svcs	Sr Comm Svcs Leader	1,698	-	-	-	-	-	-	-	1,698
Recreation & Community Svcs	Sr Comm Svcs Leader	12,208	-	-	20	-	-	-	-	12,227
Recreation & Community Svcs	Sr Comm Svcs Leader	12,151	-	-	-	-	-	-	-	12,151
Recreation & Community Svcs	Sr Comm Svcs Leader	11,340	-	-	-	-	1,017	-	-	12,357
Recreation & Community Svcs	Sr Comm Svcs Leader	13,460	-	-	-	-	-	-	-	13,460
Recreation & Community Svcs	Sr Comm Svcs Leader	11,710	-	-	-	-	-	-	-	11,710
Recreation & Community Svcs	Sr Department Asst	51,189	-	-	-	-	4,605	1,800	11,700	69,293

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